

CIDEcell

MANAGEMENT POLICY

CIDETEC CELLS S.L. (CIDEcell) is a privately owned electrode and cell manufacturing organisation founded in 2023 which produces customised electrodes and cells, tailored to each customer's needs, offering a service focused on agility and flexibility.

CIDEcell produces customised electrodes and cells for all types of technologies and in different formats, targeting material manufacturers and battery manufacturers, as well as niche market battery applications, offering its customers a broad technology portfolio.

To achieve this goal, we rely on our core principles, which are:

- Management team with objectives, **strategic thinking** and result focused.
- **Commitment** to our current and future customers/environment to efficiently provide the best services in compliance with their requirements and expectations.
- People capable of taking on **new challenges** strategically.
- **Excellence** in our work and in the quality of our results (results focused).
- **Continuous improvement**, innovation and adaptation to change.
- Strict compliance with **applicable legal and other requirements** in our activities.
- Commitment to **respecting the environment**.

CIDEcell is committed to customer satisfaction, to promoting a healthy working environment, to the development of the activity based on the criteria of the management system, to the implementation of sustainable management of resources, to respecting the environment by preventing pollution and implementing measures to control and reduce the environmental impact of its activity.

Our purpose is to guide our activities towards achieving high quality standards, operational efficiency and environmental responsibility, minimizing our environmental impact and advancing in the decarbonization of our operations, and in this way, positively contribute to the well-being of society and interested parties.

In order to achieve these objectives, the Management reaffirms its commitment to promote, maintain and continuously improve its Management System, encouraging participation and compliance with the applicable requirements, taking the UNE-EN ISO 9001 and UNE-EN ISO 14001 standards as references.

As an indication of the organization's position and to demonstrate my support for this management policy and its principles, I have signed the following document.

Javier Rodríguez

Change from the previous version:	Date
A paragraph has been included regarding the purpose	12/11/2024

Prepared by	Approved by
Ana Viso Responsible for Operations	Javier Rodríguez Sole Administrator